Today's discussion:

- Executive Order 2016-03 (Steve Surovec)
- PA Employment First State Leadership Mentoring Program (Devon Grant)
- The Workforce Innovation and Opportunity Act (WIOA) (Devon Grant)
- ODP Update (Diane Cashman)
EFSLMP: Helping States Ask the Tough Questions in their Systems Reform Efforts

- How do we align policy, practice, and funding?
- How do we build and sustain capacity across the state?
- What expectations should we place on providers?
- How do we measure our progress?

EFSLMP: Promoting the promise and expansion of integrated employment by
- Matching "core" states with peer-to-peer state mentors for policy and funding alignment
- Providing intensive technical assistance to the core states from national Subject Matter Experts (SMEs) for Employment First strategic plan development and implementation
- Accelerating rapid-response policy outcomes in time-limited virtual working group model (Vision Quest Series)
- Facilitating an ongoing Community of Practice for participating states

Employment First State Leadership Mentoring Program: Unique Features
- ODEP requires a minimum of six state agencies receiving Federal funds to be involved in EFSLMP state teams
- Innovation in Virtual & Onsite Technical Assistance
- Cross disability in focus
- Partnerships are KEY to our Mutual Success
EFSLMP: Structure & Modes of TA/Training Provided (FY2016)

Tier 1: E1st Core States

Tier 2: Community of Practice

EFSLMP Approach: Three Key Foci

EFSLMP Core State TA / Training - Key Areas of Foci

Provider Transformation

DSP Capacity Building in Effective Practices

School-to-Work Transition

Employer Engagement Strategies
EFSLMP Investments in Pennsylvania: Subject Matter Experts (SMEs)

Vision Quest:

TA / Training:

EFSLMP Investments in Pennsylvania: Key Elements of FY2015 TA Plan

TA / Training - Provider Transformation

- Leadership Bootcamp
  - 33 providers applied; 16 accepted
  - 2-day intensive training
  - Provider teams included CEOs, CFOs, Program Directors, Board members

- 1:1 TA / Training
  - 4 of the 16

EFSLMP Investments in Pennsylvania: Key Elements of FY2015 TA Plan

- Vision Quest
  - Draft Local Agreement to Support Best Practices in School to Individual Competitive Integrated Employment

- PA Community of Practice Webinars
  - June 27: Social Security Work Incentives/Financial Literacy
    - 438 attendees
  - August 15: Life Beyond Work
    - To register: https://attendee.gotowebinar.com/register/8301738676253782146
The Workforce Innovation and Opportunity Act (WIOA)


Key Points in WIOA for VR

- Increases Services to Youth/Students with Disabilities
- Supports Employer Engagement
- Emphasizes Competitive Integrated Employment
- Limitations on Use of Subminimum Wage (Section 511)
- Sets expectations for Interagency Collaboration—Education, ID, Workforce Development

Transition

Pre-employment Transition Services
5 Required Activities including:
- Job Exploration Counseling
- Work-Based Learning Experiences (WBLE)
- Counseling on opportunities for enrollment in Comprehensive Transition (CTP) or Post-Secondary Educations Programs
- Workplace Readiness Training
- Instruction in Self Advocacy, which may include Peer Mentoring
Section 511

- Section 511 of WIOA went into effect on July 22nd, 2016.
- Students must be provided PETS under WIOA and transition services under IDEA before entering subminimum wage.
- Students must be provided counseling and referral services after entering subminimum wage.

Section 511

- Neither an LEA or SEA may enter into a contract or other arrangement with an entity (i.e., an employer, contractor, or subcontractor holding a 14c certificate) for the purpose of operating a program for a youth under which work is compensated at a subminimum wage.

(Authority: Section 511(b)(2) of the Rehabilitation Act of 1973, as amended; 29 U.S.C. 794g(b)(2))

DHS - Office of Developmental Programs Plan

- Data
  - Employment questions during ISP monitoring. HCSSIS-based
  - Provider survey
- Interagency Collaboration
  - Easier access to case info for shared customers
  - MOU
  - Local employment coalitions
- Training and Information Sharing
  - Supports Coordinator Webinars
  - Regional, inter-system, in-person training
  - PADEE, Everyday Lives, Transition Conference
  - Works For Me website
- Regulations, Rules and Waivers
**DHS - Office of Developmental Programs Plan**

- Waiver Service Definitions (for 7/1/17 renewal)
  - Stakeholder-driven process
    - 40-member employment workgroup & ISAC
    - Day service stakeholders process & ISAC
  - Employment
    - Changes to existing definitions
    - New definitions
  - Concept for new "Community Participation" definition
    - Flexibility for individuals, families and providers
    - Time spent in facility
    - Facility size for new and existing
  - No final decisions yet; estimated timeline for formal public comment period - October 2016

**OVR/ODP Funding Memorandum of Understanding**

- Collaborative effort - additional resources for OVR to develop additional capacity for people with ID and/or autism
- 500k in state ODP funds matches an additional $1.8 million in federal VR funds ($2.3m total annually)
  - At least one new VR counselor in each of the 15 district offices dedicated to ID and autism
  - Local, in-person inter-system training
  - More of what's working: new innovation and expansion?
    - Jobs For All, Project Search, ACES, P.E.T.S., Discovery/Custonized Employment
  - Public awareness and outreach?
  - Local employment coalitions?
- Reevaluate annually & redirect resources to what's needed

**Pennsylvania Resources**

- Pennsylvania Post-Secondary Transition Website: [www.secondarytransition.org](http://www.secondarytransition.org)
- Career Education and Work Standards Toolkit [www.pacareerstandards.com](http://www.pacareerstandards.com)
- Works for Me website
How can YOU Get Involved in Employment First Systems Change?

- Tell us what's happening in your community
- Register to access free TA / Training via the ODEP National EFSLMP Community of Practice
- Register to access free TA / Training via the PA EFSLMP Community of Practice

Additional Resources:
National LEAD Center

- 5-year national technical assistance center operated through ODEP's Workforce Systems Policy Division
- Four Core Areas of Focus:
  - Policy
  - Communications
  - Innovations & Demonstrations
  - Training & TA

www.leadcenter.org

Additional Informational Resources:
Key Websites

- Job Accommodations Network:
  http://askjan.org/

- Integrated Employment Toolkit:
  www.dol.gov/odep/istoolkit

- Customized Employment Competency Model
Additional Resources:
Engaging Families in Supporting Career Development

Briefs:
- Understanding the New Vision for Career Development: The Role of Family, [http://www.ncwd-youth.info/node/1463](http://www.ncwd-youth.info/node/1463)

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